



# ADHI COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE; New Delhi; Permanent Affiliation Status by Anna University Chennai; Accredited By NAAC, New Delhi; Recognized U/S12(B) & 2(F) of UGC Act 1956)

**No.6, Munu Adhi Nagar, Sankarapuram, Puliambakkam Post,  
Kanchipuram Dist. Tamil Nadu - 631 605.**

12-12-2023

CIRCULAR

Date : 12.12.2023

## SC/ST WELFARE COMMITTEE

As per the guidelines of the All India Council for Technical Education (AICTE), the SC/ST Cell has been constituted in the college to resolve all the affairs and problems related to the students, staff and faculty members belonging to SC/ST communities. The SC/ST Cell safeguards the constitutional rights such as Right to Equality, Prohibition of discrimination, Equality of opportunities, etc the following are the main objectives of the SC/ST Cell.

The grievances include

- a) Ensures the effective implementation of the policies and programmes of the Government in respect of SC/ST students and staff.
- b) To assist the students from the SC/ST communities in improving their academic performance and in optimizing their development in their personal and social life at the Institute.
- c) To overcome inferior complex related to interaction with fellow students and personal development activities.
- d) The students admitted in various programmes are to be provided post-admission orientation. The main focus is on the course curriculum, selection of optional subjects, and the whole new multi-cultural and multi-lingual environment that they are to face on the campus and various facilities available to them.
- e) To arrange language classes for students to improve communication skills and proficiency of language and Personality Development.
- f) To provide Career counselling to the students.
- g) Remedial/ Co-Curricular coaching for skill development, writing an assignment making presentation in class, public speaking, job selection and Job interviews.
- h) To conduct special coaching classes using SCP funds provided exclusively for the welfare of SC/ST students

- i) To offer book bank facility semester wise
- j) Any other forms of grievances to be redressed
1. A committee with the following faculty members /officers is constituted to redressal of grievances.

S.NO	Name	Designation	Phone no
1	DR.A.DEVARAJU	Principal	Chairman
2.	MR.CHANDANKUMAR	Asst.Prof	Member
3.	MRS.ISHWARIYA	Asst.Prof	Member
4	MR.M.RAJAVELU	Asst.Prof	Member
5	DR.V.PARANTHAMAN	VicePrincipal	Member
6	DR.VENKATESAN	Asst Prof	Member

  
PRINCIPAL 14/23

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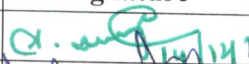
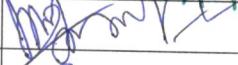
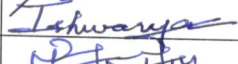

1. All members Concerned
2. Wide Publicity among Students
3. College and Department Notice Board
4. All the classrooms
5. All the department HOD's and Staff Room

## SC/ST WELFARE COMMITTEE

### MINUTES OF MEETING

The SC/ST Welfare Committee convened on 14/12/2023 at 11:30 AM, chaired by Dr. A. Devaraju, along with committee members. Here are the minutes of the meeting:

1. Dr. A. Devaraju opened the session by discussing strategies to effectively address grievances, emphasizing the creation of a secure and inclusive environment for all SC/ST students.
2. The committee deliberated on various concerns regarding grievances, harassment, and discrimination faced by SC/ST students, reviewing reported incidents and actions taken since the last meeting.
3. It was unanimously agreed to bolster efforts in promptly investigating and resolving complaints, extending support to affected individuals, and implementing proactive measures to prevent recurrence.
4. Action points were distributed among members, encompassing the refinement of complaint management protocols, organizing awareness programs on harassment prevention, and ensuring the utmost confidentiality and sensitivity in complaint resolution processes.

S.NO	Name	Designation	Signature
1	DR.A.DEVARAJU	Principal	
2.	DR.V.PARANTHAMAN	VicePrincipal	
3.	MRS.ISHWARIYA	Asst.Prof	
4	MR.RAJAVELU	Asst.Prof	
5	DR.VENKATESAN	Asso.Prof	