



ADHI
COLLEGE OF ENGINEERING & TECHNOLOGY



ANNUAL GENDER SENSITIZATION ACTION PLAN REPORT

- Gender awareness-raising and capacity-building tools in order to achieve institutional change.
- Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels.
- Important to observe and support Institutions that pay the same salary, benefits and bonuses to employees with equivalent positions.
- Fostering equality in scientific careers
- Ensuring gender balance in decision-making processes and bodies
- Integrating the gender dimension in research and innovation content, i.e. taking into account the biological characteristics and the social features of women and men.
- Female faculty members play a very active role in the events and fests organized by various committees and clubs of the institution.
- Female faculty members hold some of the higher administrative and academic positions in the institute.
- Awareness programs and workshops on gender sensitivity are regularly organized in the campus and nearby places by the students and faculty members to make them aware towards women issues in order to enhance women empowerment. The female faculty members, staff and students are informed about various laws and rights available for their empowerment.